





AWT Training Seminars

2

3

PROFESSIONAL SELLING AND MARKETING

OF WATER TREATMENT PRODUCTS AND SERVICES

Part 2: Exploring the Selling Sequence

PROFESSIONAL SELLING AND MARKETING

OF WATER TREATMENT PRODUCTS AND SERVICES

SESSION 1:

<u>A BACKGROUND TO PROFESSIONAL</u> <u>SELLING!</u>



DEVELOPMENT OF TRAINING SYSTEMS!

• ELMER WHEELER - "DON'T SELL THE STEAK—SELL THE SIZZLE!" • DALE CARNEGIE – "HOW TO WIN FRIENDS AND INFLUENCE

- PEOPLE IN BUSINESS" • ELMER LETERMAN - "THE SALE BEGINS WHEN THE CUSTOMER SAYS NO"
- SANDLER SELLING SYSTEM, WILSON LEARNING,

- SANDLER SELLING SYSTEM, WILSON LEARNING, ALSO: ZIG ZIGLAR, TACK TRAINING, etc
 TOM HOPKINS "-<u>STEP SALES"</u>
 XEROX <u>PROFESSIONAL SELLING SKILLS (P.S.S.)</u>
 ACCLIVUS "35" <u>SALES/SUPPORT/SERVICE = VALUE CREATION</u>
 META GROUP: <u>CUSTOMER RELATIONSHIP MANAGEMENT</u> (CRM) N.B. CRM'S NOW INCLUDE: "ACT", "OUTLOOK", "GOLDMINE"

WHO WENT THROUGH THESE PROGRAMS?

PROFESSIONAL SELLING AND MARKETING

<u>TRAINING HAS BECOME TOO COMPLEX – LET'S GO BACK TO BASICS!</u>

MOST TRAINING SYSTEMS FOR SELLING SKILLS CENTER AROUND BUILDING RELATIONSHIPS, PROMOTING SUPPORT SERVICES, AND SATISFYING CUSTOMER NEEDS.

- OFTEN INVOLVE 7-STEP SEQUENCES (BECAUSE YOU CAN REMEMBER "7"). SOME 7-STEP PROGRAMS STILL GOING STRONG - AND NOW SELLING GLOBAL, INCLUDE:

• (XEROX) PSS SYSTEM

TOM HOPKINS

DALE CARNEGIE

MAYBE WE NEED A 7-STEP SELLING SEQUENCE CUSTOMIZED FOR WATER TREATMENT? 5

PROFESSIONAL SELLING AND MARKETING



4

"BASICS" REALITY CHECK!

· MOST SYSTEMS ARE NO SUBSTITUTE FOR HARD WORK, A PLAN, AND PLENTY OF PREPARATION MAINTAIN A POSITIVE "CAN DO" ATTITUDE • THE SECRET OF COLD CALLING IS - ITS NOT WHO YOU KNOW - BUT WHO KNOWS YOU! ONLY PUT YOURSELF IN FRONT OF PEOPLE WHO CAN SAY YES TO YOU, AND DELIVER "VALUE" FIRST! •MAKING APPOINTMENTS IS EASIER IF YOU GET A **REFERRAL, HOST A FREE SEMINAR, WRITE AN** ARTICLE, OR EMAIL "IDEAS OF THE WEEK"

DO WE NEED THE ABOVE PLUS A 7-STEP SELLING SEQUENCE CUSTOMIZED FOR WATER TREATMENT? 6



OF WATER TREATMENT PRODUCTS AND SERVICES



SESSION 2

THE SELLING SEQUENCE!

ITS LIKE CLIMBING A STAIRCASE - IF YOU MISS A STEP, THEN YOU STUMBLE AND FALL!

PROFESSIONAL SELLING AND MARKETING



8

9

DALE CARNEGIE: "SELL LIKE A PRO!"

- 1. BUILDING CREDIBILITY AND RAPPORT WITH
- CUSTOMERS 2. GENERATE INTEREST IN YOUR IDEAS AND APPROACH TO PROBLEMS 3. PROVIDE THE KIND OF SOLUTIONS YOUR CUSTOMERS
- REALLY WANT 4. RESOLVE OBJECTIONS IN A CLEAR AND CONFIDENT
- WAY
- WAY 5. DEMONSTRATE COMMITMENT <u>TO</u> YOUR CUSTOMERS & GAIN COMMITMENT <u>FROM</u> YOUR CUSTOMERS 6. UNCOVERING HIDDEN OPPORTUNITIES
- 7. REAL SUCCESS REQUIRES PLANNING.

QUESTION: COMMENTS ON THESE 7-STEPS?

PROFESSIONAL SELLING Center for Organizationa Energy, LLC AND MARKETING

PSS: "NEED/SATISFACTION SELLING"

- 1. OPENING: AGREE ON WHAT WILL BE COVERED
- 2. PROBING: BUILD CLEAR UNDERSTANDING OF NEEDS
- 3. SUPPORTING: HELP PROSPECT UNDERSTAND HOW YOU CAN SPECIFICALLY SATISFY NEEDS
- 4. CLOSING: REVIEW AND AGREE ON THE NEXT STEPS (NOT NECESSARILY GETTING AN ORDER TO SUPPLY)
- 5. CONNECTIVE SKILLS: PROOF, ACKNOWLEDGING, CONFIRMING, POSITIONING, CHECKING
- 6. ADDRESSING INDIFFERENCE: HUSTLING FOR ORDER
- 7. RESOLVING CUSTOMER CONCERNS: OVERCOMING OBJECTIONS PREVENTING BUYER REMORSE!

ANY PROBLEMS? LET'S LOOK IN MORE DETAIL!

PSS: "NEED/SATISFACTION SELLING"

- 1. OPENING: A "BENEFIT" STATEMENT
- 2. PROBING: -INDIRECT PROBE TO "OPEN UP" PROSPECT
- 3. SUPPORTING: PICKING UP ON FAVORABLE COMMENTS
- 4. CLOSING: ASKING FOR THE ORDER!



A SUCCESSION OF PROBES AND SUPPORTS! EXAMPLES? 10

PROFESSIONAL SELLING AND MARKETING



TOM HOPKINS "7-STEP SELLING CYCLE"

- 1. PROSPECTING: FINDING THE ECONOMIC BUYER
- 2. ORIGINAL CONTACT: PERSUASION TO GIVE TIME
- 3. QUALIFICATION: SUITABILITY OF PRODUCT TO NEEDS
- 4. PRESENTATION: BENEFITS/PERSUASION POINTS
- 5. ADDRESSING CONCERNS: OVERCOMING OBJECTIONS
- 6. CLOSING THE SALE: "THE DEAL"
- 7. GETTING REFERRALS: PERSONAL INTRO. OR LETTER

THE REFERRAL ELIMINATES SOME NEED FOR PROSPECTING! DO YOU OBTAIN REFERRALS?

PROFESSIONAL SELLING AND MARKETING

OF WATER TREATMENT PRODUCTS AND SERVICES SESSION 3

THE ECONOMIC BUYER



HOW ABOUT THE ROLE OF THE <u>ECONOMIC BUYER</u>, AND THE <u>VALUE</u> OF WHAT WE SELL? 12



13

BUYERS! "BUYERS" COME IN VARIOUS TYPES AND CAN PLAY DIFFERENT ROLES. TYPICALLY, WE MAY DEAL WITH:

- A MAINTENANACE SUPERVISOR
- FACTORY ENGINEER, OR CHIEF ENGINEER
- WORKS CHEMIST, OR QUALITY/PROJECT ENGINEER
- PURCHASING AGENT, OR PROPERTY MANAGER • HEAD OF FACULTY, OR INSTITUTION ADMINISTRATOR
- •A CONSULTANT, OR OUTSOURCED ORGANIZATION

IN YOUR LAST SALE, WHO WAS THE: • "GATEKEEPER"? • THE "USER"? • THE "TECHNICAL BUYER"? • THE "HECHNICAL BUYER"? • THE "ECONOMIC BUYER"?



BUYERS SELF-INTERESTS!

THE ROLE OF EACH "BUYER" THAT YOU SELL TO HAS UNIQUE CRITERIA AFFECTING OVERALL PERCEPTIONS OF THE SALE, <u>AND YOUR VALUE IN THAT SALE!</u> • IN ORDER TO EVALUATE THE SALES POTENTIAL. YOU NEED TO IDENTIFY THE BUYERS AND THE ROLE THEY WILL EACH PLAY IN THE SALE A DECISION TO PURCHASE IS OFTEN INFLUENCED BY THE PERSONAL GAINS OF INDIVIDUAL BUYERS • UNDERSTANDING THE BENEFITS FOR THE BUYERS WILL HELP YOU TO DETERMINE HOW TO SELL TO EACH DECISION MAKER

QUESTION: GIVE EXAMPLES OF BUYERS SELF-INTEREST, **BENEFITS. PERSONAL GAINS?**

PROFESSIONAL SELLING AND MARKETING BUYERS PERSONAL GAINS!



14

YOU MIGHT TRANSLATE FEATURES INTO BENEFITS AND SELL: IMPROVED PRODUCTION INCREASED EFFICIENCY LOWER OPERATING COSTS • ROI BUT THE REAL BENEFITS GO TO THE BUYERS!

<i>(</i>	PERSONAL RECOGNITION
	INCREASED AUTHORITY
	LEARN NEW SKILL
	REDUCED STRESS
	MORE LEISURE TIME
	GROWTH POTENTIAL
	SELF ESTEEM
	PROBLEMS AVOIDED
	NEW CHALLEGE
	PRIDE OF CONTRIBUTION
	PERSONAL SATISFACTION

YOU NEED TO EVALUATE THE SALES PERCEPTION AND CREATE THE REALITY OF VALUE! 15



SO WHO IS THE ECONOMIC BUYER?

DEALING WITH THE PERSON WHO ACTUALLY BUYS WHAT YOU ARE SELLING CAN SOMETIMES BE A TRICKY THING TO FIND OUT. <u>START AT THE TOP!</u>

THE <u>GATEKEEPER/TECHNICAL BUYER</u> INFLUENCES DECISION MAKING BY CONSIDERING HOW WELL YOUR PROPOSAL MEETS SPECS. AND HOW WELL IT WILL WORK/NOT WORK ON THE JOB. BUT WHO HAS THE DECISION-MAKING POWER TO GIVE YOU THE SALE?

HOW MANY OF US REALLY START AT THE TOP? MOSTLY, WE WORK UP FROM THE BOTTOM! 16

PROFESSIONAL SELLING AND MARKETING THE ECONOMIC BUYER?

ECONOMIC BUYERS ARE THE "MONEY" PEOPLE IN THE CLIENT'S ORGANIZATION. THEY CONTROL THE BUDGET AND HAVE VETO POWER OVER SPENDING. THEY WILL TAKE A HARD LOOK AT ROI, AND WANT THE BEST DEAL (BEST VALUE) - ALMOST ALWAYS SENIOR MANAGERS. TYPICALLY:

1) MORE INTERESTED IN BIG PICTURE THAN DETAILS 2) TOO BUSY TO READ DETAILS (EXEC. SUMMARY?) THE ECONOMIC BUYER RELIES ON SUBORDINATES TO SUMMARIZE FINDINGS, IDENTIFY CONCERNS AND MAKE RECOMMENDATIONS

YOUR JOB, OF COURSE, IS TO DISCOVER THOSE CONCERNS AND MAKE SURE YOU HIT THEM! 17

PROFESSIONAL SELLING AND MARKETING

BUYERS: - THE HATS THEY WEAR!

- ECONOMIC BUYER HOLDS THE PURSE STRINGS
- <u>MENTOR/CONSULTANT/TECHNICAL BUYER</u> THE OPINION GIVER
- <u>USER</u> THE PERSON WHO IS ACTUALLY GOING TO USE THE PRODUCT YOU ARE SELLING
- <u>INITIATORS</u> THEY POINT TO YOU IN THE FIRST PLACE
- <u>GATEKEEPERS</u> CARE ABOUT PROTECTING OTHERS IN THE ORGANIZATION FROM YOU!
- <u>CHAMPIONS</u> PRAISE YOU/YOUR PRODUCTS, COACH YOU, AND HELP GET TO THE RIGHT PEOPLE. (WHAT DO THEY WANT IN RETURN?)

18



- THE CHILD NAIVE, TRUSTING, AND OPEN
- <u>THE JUDGE</u> SUSPICIOUS OF EVERYONE ALL PEOPLE ARE SELFISH. WON'T BELIEVE YOU!
- <u>THE NEGOTIATOR</u> SEEKS TO BEAT YOU DOWN NO MATTER HOW GOOD THE DEAL
- <u>BARGAIN-HUNTER</u> DRIVEN BY VALUE, MAY INCLUDE ASPECTS OF NEGOTIATOR, LIKES TO REACH CLOSURE AND MAY MAKE IMPULSIVE DECISIONS
- <u>THE ADULT</u> KNOWS WHAT THEY WANT. DON'T WANT GAMES. THEY WILL NOT NEGOTIATE AND WANT YOUR BEST PRICE STRAIGHT UP

YOU NEED TO UNDERSTAND THESE ROLES!

19

20

PROFESSIONAL SELLING AND MARKETING VALUE

"PERCEPTION IS REALITY." - WHAT SOMEONE BELIEVES TO BE TRUE IS, IN FACT, TRUE FOR THAT PERSON. MOST DECISIONS ARE BASED ON ONE'S PERCEPTIONS, WHICH MAY OR MAY NOT MIRROR REALITY. BRANDS HAVE GOOD AND BAD PERCEPTIONS, SO TO SELL MORE, SELL VALUE FIRST, BRAND SECOND! WE MUST UNDERSTAND THE VALUE WE OFFER, AND THE BUYER MUST PERCEIVE THE OFFER AS VALUABLE – THE REAL VALUE, NOT THE ACTUAL MONETARY VALUE! VALUE IS A MEASURE OF WORTH. REAL VALUES CAN BE MEASURED BY RO!!

QUESTION: GIVE EXAMPLES OF VALUE-ADDED?

PROFESSIONAL SELLING AND MARKETING

OF WATER TREATMENT PRODUCTS AND SERVICES

SESSION 4





QUESTION: REMIND US OF WHAT SELLING IS?

A REMINDER: WHAT IS SELLING?

• SELLING IS FIRST AND FOREMOST A TRANSACTION BETWEEN A SELLER AND THE PROSPECTIVE BUYER(S) • SELLING IS FINDING OUT WHAT PEOPLE WANT AND HELPING THEM GET IT! – *IT'S A SERVICE ACTIVITY!* • SELLING IS A CYCLE BECAUSE, IF IT'S DONE PROPERLY, THE LAST STEP IN THE CYCLE LEADS YOU BACK TO THE FIRST!

• IT'S A SEQUENCE OF STEPS, SUPPORTED BY MARKETING, AND DEMANDING BUSINESS SKILLS

QUESTION: NOW DEFINE FEATURES, ADVANTAGES, BENEFITS, MOTIVES? 22

PROFESSIONAL SELLING AND MARKETING PRODUCT/SERVICE ATTRIBUTES: - THE FOUR PRINCIPAL LEVELS!

• FEATURES
 • ADVANTAGES
 • ADVANTAGES
 • BENEFITS
 • BENEFITS
 • MHAT FEATURES MEAN
 • MOTIVES
 • WHAT FEATURES SATISFY

A BASIC RULE OF SELLING IS TO SELL ON BENEFITS THAT CUSTOMERS GAIN FROM USING OUR PRODUCT, RATHER THAN THE LIST OF FEATURES THAT IT HAS.

23

PROFESSIONAL SELLING AND MARKETING

SELLING SYSTEMS

"Turning Salespeople into a Competitive Advantage"



MOST SYSTEMS DON'T WORK IN ALL TYPES OF SELLING! BUT THEY ALL HAVE SOME BASIC COMMON-SENSE GOOD IDEAS! 24



HOW ABOUT A FREE SYSTEM OFF THE WEB?

- NUTRODUCTION SEARCH STRATCH STATUS SEARCH STRATCH STRATCH STATUS SEARCH STRATCH STRATCH STATUS SEARCH STRATCH STRATCH STRATCH STRATCH STRATCH STRATCH SEARCH STRATCH STRA

PROFESSIONAL SELLING AND MARKETING

REMEMBER THE SELLING TRIANGLE?





SIMPLY CONCENTRATE YOUR SKILLS!

COMPANY CULTURE
BRAND IMAGE
KNOWLEDGE OF COMPETITORS
YOUR BEHAVIORAL CHARACTERISTICS
PRODUCT KNOWLEDGE
ATTITUDE, ENTHUSIASM, AND GOALS
SELLING TACTICS/STRATEGIES
AND FOCUS ON PROFESSIONALIZING YOUR SELLING/

OCUS ON PROFESSIONALIZING YOUR SELLING MARKETING SKILLS, AND CREATING VALUE!

27

PROFESSIONAL SELLING
WHY NOT LINK THE SELLING TRIANGLE TO A "STANDARD" SELLING SEQUENCE?
• DALE CARNEGIE: "SELL LIKE A PRO!" • PSS: "NEED/SATISFACTION SELLING" • TOM HOPKINS "7-STEP SELLING CYCLE"
SELLING TACTICS/STRATEGIES

QUESTION: SO WHAT WERE THE 7-STEPS OF EACH OF THESE PARTICULAR SELLING SYSTEMS? 28



PROFESSIONAL SELLING AND MARKETING



DALE CARNEGIE: SELL LIKE A PRO!

- 1. BUILDING CREDIBILITY AND RAPPORT WITH CUSTOMERS 2. GENERATE INTEREST IN YOUR IDEAS AND APPROACH TO PROBLEMS 3. PROVIDE THE KIND OF SOLUTIONS YOUR CUSTOMERS REALLY WANT 4. RESOLVE OBJECTIONS IN A CLEAR AND CONFIDENT WAY
- 4. RESOLVE ODJECTIONS IN A CLEAR AND COMPLEX. WAY
 5. DEMONSTRATE COMMITMENT TO YOUR CUSTOMERS & GAIN COMMITMENT FROM YOUR CUSTOMERS
 6. UNCOVERING HIDDEN OPPORTUNITIES
 7. REAL SUCCESS REQUIRES PLANNING.

PSS: NEED/SATISFACTION SELLING

- 1. OPENING: A "BENEFIT" STATEMENT
- 2. PROBING: -INDIRECT PROBE TO "OPEN UP" PROSPECT
- 3. SUPPORTING: PICKING UP ON FAVORABLE COMMENTS
- 4. CLOSING: ASKING FOR THE ORDER!



THE PSS SYSTEM PROPOSES A SUCCESSION OF PROBES AND SUPPORTS! 31

PROFESSIONAL SELLING AND MARKETING



TOM HOPKINS 7-STEP SELLING CYCLE

- 1. PROSPECTING: FINDING THE ECONOMIC BUYER
- 2. ORIGINAL CONTACT: PERSUADE PROSPECT FOR TIME
- 3. QUALIFICATION: SUITABILITY OF PRODUCT TO NEEDS
- 4. PRESENTATION: BENEFITS/PERSUASION POINTS
- 5. ADDRESSING CONCERNS: OVERCOMING OBJECTIONS
- 6. CLOSING THE SALE: "THE DEAL"
- 7. GETTING REFERRALS: PERSONAL INTRO. OR LETTER

TOM HOPKINS REFERRAL STEP CAN ELIMINATE THE CONSTANT NEED FOR PROSPECTING! DO YOU REGULARLY OBTAIN REFERRALS?

PROFESSIONAL SELLING AND MARKETING

OF WATER TREATMENT PRODUCTS AND SERVICES

SESSION 5

<u>BENEFITS AND LIMITATIONS OF</u> <u>"STANDARD" SELLING SEQUENCES!</u>



33

SELLING WATER TREATMENT IS "DIFFERENT"!

SOME KEY COMPONENTS OF "STANDARD" SELLING SEQUENCES?!

• DALE CARNEGIE: "SELL LIKE A PRO" BUILD CREDIBILITY (TRUST), SELL SOLUTIONS, PLAN FOR SUCCESS

 PSS: "NEED/SATISFACTION SELLING" OPEN →PROBE → SUPPORT → CLOSE REPEAT AND REPEAT, GAIN COMMITMENT

• TOM HOPKINS "7-STEP SELLING CYCLE" PROSPECTING, REFERRALS, CLOSING THE CIRCLE

WE USE THESE COMPONENTS IN OUR OWN PROFESSIONAL SELLING, BUT WHAT ARE THEIR LIMITATIONS WHEN SELLING WATER TREATMENT?

PROFESSIONAL SELLING AND MARKETING

<u>SOME LIMITATIONS OF "STANDARD"</u> <u>SELLING SEQUENCES!</u>

 ARE THESE <u>"TRANSACTIONA</u>L" OR "<u>CONSULTATIVE</u>" SELLING SEQUENCES?

- NO CONSIDERATION OF MARKETING BRAND IMAGE, MARKET POSITION!
- NO CONSIDERATION OF BUSINESS MANAGEMENT PRICING, DISTRIBUTION, GETTING PAID!
- BUILDING TRUST AND FINDING THE RIGHT OPPORTUNITY OFTEN TAKES A LONG TIME!
- WHERE ARE THE SITE SERVICES AND RELATIONSHIP MANAGEMENT IDEAS THAT WE MUST SELL?

MAYBE WE NEED A 7-STEP SELLING SEQUENCE CUSTOMIZED FOR WATER TREATMENT? 35

PROFESSIONAL SELLING AND MARKETING OPTIONS ON "STANDARD" SEQUENCES!



THIS IS A >30 YEAR OLD 7-STEP SELLING SEQUENCE, CUSTOMIZED FOR WATER TREATMENT! 36

OPTIONS ON "STANDARD" SEQUENCES!

Portals Water

Treatment

XEROX PSS COURSE!

OBJECTIONS Did I retate in a question form? If the objection was hardleable did I answer directly, offering the babylean approx? The babylean approx? The babylean approx? Did I store the objection to duccus at a later date? PROOPS PROOPS Did I store the objection to duccus at a later date? PROOPS Did I store the objection to duccus at a later date? PROOPS Did I store the objection to duccus at a later date? PROOPS Did I store the objection to duccus at a later date? PROOPS Did I store the objection to duccus at a later date? Did I store the objection to duccus at a later date? Did I store the objection to duccus at a later date? PROOPS Did | retature un-Did | provis it? Did | reposal it? CLOSING - COETTHE ORDER-Did | raid close? Did | raid close? Did | raid close? Did | said for the order? What CLOSES did | use?

PROFESSIONAL SELLING AND MARKETING

THIS SELLING SEQUENCE SYSTEM WAS BASED ON THE ORIGINAL

CONSIDER THE WATER TREATMENT CONSULTATIVE SELLING SEQUENCE, AS AN ALTERNATIVE TO A"STANDARD" SEQUENCE!

> 1. PROSPECTING 2. QUALIFICATION 3. BUILDING TRUST 4. FORMAL PRESENTATION 5. CLOSING

6. NEW CLIENT OVERSIGHT

7. RESELLING THE ACCOUNT

COMMENT : THIS A LINEAR SALES PROGRESSION MORE AKIN TO WATER TREATMENT, BUT WE NEED TO CONVERT IT TO A CONTINUOUS SELLING CYCLE! 38





AND SERVICES

SESSION 6:

SESSION SUMMARY

TO: Part 2: Exploring the Selling Sequence

NOTE: PROFESSIONAL SELLING AND MARKETING IS A CONTINUOUS PROCESS



FYI: BUT REMEMBER TO TURN THE 7-STEPS INTO A CONTINUOUS SELLING CYCLE!

PROFESSIONAL SELLING AND MARKETING INTRODUCING THE 7-STEP, WATER TREATMENT SELLING CIRCLE!



QUESTION: IS THIS MORE LIKE WHAT WE DO?

PROFESSIONAL SELLING AND MARKETING

Z

RED BOOK REALITY CHECK!

- BUYING MOTIVES ARE MUCH MORE POWERFUL THAN SELLING SKILLS!
- TO SELL, YOU NEED TO CREATE A SENSE OF CONFIDENCE, DETERMINATION, AND SUCCESS – AND CREATE VALUE!
- MAKE SURE YOU <u>PERSONALLY</u> MAKE THE PRESENTATION TO THE ECONOMIC BUYER. DECISION MAKERS MAKE THE BUDGET, OTHERS SPEND THE BUDGET

QUESTION: ARE YOU RECOGNIZED AS SKILLED, PASSIONATE, AND A VALUE PROVIDER? -AND DO YOU ALWAYS SELL TO THE ECONOMIC BUYER 42



QUESTION: ARE YOU DETERMINED ENOUGH TO KEEP FOLLOWING THRU AND WIN THE SALE? 43